

## Junior Policy Officer (Trainee) at the Guild office March-December 2025

At [The Guild of Research-Intensive Universities](#), we are currently searching for a Trainee to join our dynamic and multicultural team in Brussels for a traineeship of 10 months. This is a unique opportunity for students interested in EU policymaking in relation to research, innovation and higher education to gain insights into decision-making processes and to experience the diverse landscape of political actors and advocacy networks in Brussels. Traineeships at The Guild also provide an opportunity to learn about the challenges and opportunities that universities face in a rapidly changing policy environment. As a Junior Policy Officer, you would be joining The Guild at a particularly exciting and important time, when the new Commission is implementing its key strategic priorities, many of which will have a major effect on universities.

Our traineeships are designed for students of The [Guild's member universities](#), normally at the post-Bachelor's level. They are particularly suitable for students who can demonstrate an interest in EU policymaking, national/international politics or in the fields of research, innovation and education.

### Role description

The trainee's work takes place at The Guild's office in Brussels.

During the traineeship, the trainee engages with the following responsibilities:

- Monitoring and reporting of EU policy developments in research, education and innovation and producing regular overviews of the EU institutions' agendas.
- Identifying and analysing publications by relevant institutions (such as the European Commission, OECD, etc).
- Supporting the collaborative work within The Guild, notably our close partnership with the African Research Universities Alliance, and the [Africa-Europe Clusters of Research Excellence](#).
- Supporting the policy team in the coordination of working groups and taking minutes from working group meetings.
- Carrying out specific analytical or research tasks.
- Actively contributing to The Guild's advocacy campaigns and communications functions (including The Guild's website, social media channels and the intranet), including proofreading texts.
- Participating in the planning and organisation of internal and external events

- Participating in seminars and conferences and drafting event reports
- Supporting the team in different administrative and clerical tasks.

## Required skills & qualifications

- At least three years of university studies, preferably in a field relevant to the role.
- Excellent command of oral and written English (knowledge of other EU languages considered an asset).
- Proactive and collaborative mind-set and readiness to work in a high-paced working environment.
- Good communication and interpersonal skills.
- Good skills in analysing policy documents and doing background research.
- Good prioritisation and organisational skills.
- Commitment to the vision and the mission of The Guild.

## Preferred skills & qualifications

- Basic understanding of EU policymaking processes and interest in working with European affairs.
- Experience in policy analysis, working in international environments and with tasks related to communications are considered an asset.

## Duration and starting date

The duration of the traineeship is 9 months. We currently have one opening from 03 March 2025 (or as soon as possible).

## How to apply

Please send your application, addressed to Prof. Jan Palmowski, Secretary-General of The Guild, to [info@the-guild.eu](mailto:info@the-guild.eu). Please attach your CV, name and contact details of a referee who can be contacted if you are shortlisted, and a cover letter explaining how your interests and qualifications match the role description, and your proficiency in English. If you cannot start 03 March 2025, please indicate when you could begin your internship.

Applicants must be EU/EEA nationals, or have permission to work in Belgium at time of application till the end of the internship.

Candidates should seek the support of the international office of their home university when applying for this internship.

Successful candidates are encouraged to apply for an Erasmus+ internship grant which will be complemented by an allowance covered by The Guild of approximately €800 per month (depending on

the terms and conditions of the Erasmus grant). An additional allowance will be paid to interns who are ineligible for an Erasmus internship grant.

## Deadline

Deadline for applications is on 22 January 2025 (midnight). We will contact shortlisted candidates soon after the deadline to arrange video interviews.

The Guild is committed to maintaining the security of your data mentioned in your application throughout the selection process. If you are not selected, your messages and attached documents will be deleted.

## About the Guild

Founded in 2016, the Guild of European Research-Intensive Universities comprises twenty-two of Europe's most distinguished universities in sixteen countries, and it is dedicated to enhancing the voice of academic institutions, their researchers and students in EU policymaking.

The Guild is a transformative network that is committed to optimising the opportunities afforded by its members' world-leading research. This includes a ground-breaking partnership with the African Research Universities Alliance, as researchers from our networks and beyond have formed cutting-edge Africa-Europe Clusters of Research Excellence.

The Guild engages with policymakers, enhances public debate, promotes excellence in higher education and fosters collaboration with private and public institutions to solve global problems. In addition, The Guild acts as a platform for collaborative exchange in research, innovation and education to its member universities whilst strengthening their pan-European relations.